



**Universities  
Recruitment  
and Consulting  
Capability**



## EDUCATION RECRUITMENT

*With more than 25 years of specialised experience in the sector, Slade Education understand the intricacies of recruiting staff in higher education.*

*Our team has extensive expertise recruiting leadership roles in universities and other tertiary institutions across Australia and internationally, including:*

- Bond University
- Monash University
- Swinburne University
- University of Adelaide
- University of Melbourne
- University of New South Wales
- University of Southern Queensland
- University of Wollongong

*Our commitment to diversity and inclusion is integral to our values.*



## OUR PROFESSIONAL BREADTH

Beyond recruitment, we consult to universities, offering expertise in leadership structures and development, architectural designs, change processes and management, strategic and master planning, and operational advice enriches our team's depth of experience.

## METHODOLOGY

Our methodology, encompassing initial consultation, a tailored candidate search and assessment, detailed documentation finalisation, and a well-structured timeline leading to shortlisting and interviews, ensures a comprehensive and bespoke recruitment experience. This process culminates in a collaborative selection of a candidate who not only meets but exemplifies the ideals and aspirations of your institution.

Slade Group has an extensive list of leadership and other senior appointments at universities across Australia. We are on the panels of three major universities for recruitment, but do not believe this limits our ability to attract top candidates.

Our research team has international capability to augment our search and selection process. This provides you with a full overview of the competitor organisations and talent in the market, allowing us to be confident we have identified the best possible candidates suiting the brief.

## DIVERSITY, EQUITY AND INCLUSION

Our company has a long, proud, discoverable history of living and promoting a diverse, inclusive and respectful workforce.

This commitment starts with the policies, behaviour, recruitment, staff development and values and culture of Slade Group itself. In living these values, we are well positioned to authentically and respectfully support our partnering organisations in their recruitment and training.

Slade Group is a corporate member of Diversity Council Australia, the independent not-for-profit peak body leading diversity and inclusion in the workplace. Geoff Slade is the Founding Chairman and past President of our industry body, the RCSA. The association has been involved in many pro-bono activities in the business community that support DEI.

## ROLES WE RECRUIT

### Academic Roles

- Pro Vice Chancellors
- Deputy Vice Chancellors
- Executives and Directors
- Faculty Heads
- Deans
- Professors
- Senior Lecturers

### Non-Academic Roles

- Chief People Officers and HR/People & Culture
- Marketing
- Student Recruitment
- Faculty Business Leaders and University Business Leaders
- University Librarians

## CREDIBILITY AND EXPERTISE IN OUR TEAM

Slade Education takes pride in having exceptionally experienced education professionals leading our education division.

**Andrew Barr**, our Practice Lead – Education, is an experienced education leader, having been a Principal of two Independent schools in two different States of Australia. He is also a Past National Chair of AHISA (Association of Heads of Independent Schools of Australia), past Director of Principals Australia Institute and a past Director of Round Square (an international association of schools).

In recent times, Andrew has recruited senior academic roles, senior leadership roles and directors at Universities in the fields of recruitment (international and domestic), marketing, student services and financial services, as well as faculty managers and leaders. He is on the board of My Careers and Samaritan House, and supports First Nations children through his ongoing involvement with Melbourne Indigenous Transition School.

## COMMITMENT TO EXCELLENCE IN EDUCATION RECRUITMENT

Our excellent record in education recruitment, search and selection reflects our industry specialists, sector specialisation and proven in-house research capabilities. Our consultants have outstanding networks and demonstrated success in recruiting senior strategic roles, which is critical when making candidate approaches and presenting you with a high-quality candidate shortlist.

## QUALITY AND ETHICAL BUSINESS PRACTICES

Slade Group has ISO 9001:2015 Quality Certification. Our certification covers the scope of providing recruitment services on a permanent, contract and temporary basis, as well as the provision of HR consulting.

The philosophy guiding our company is one of ethical business dealings, with honest and open communication at all times and the provision of a service which adds value to our clients' organisations.

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*I recently had the pleasure of working with Andrew Barr at Slade Education and I can confidently say that their professionalism, timeliness, and impressive knowledge was amazing throughout the recruitment process.*

*Andrew took the time to thoroughly understand the requirements and nuances of the role and had a genuine interest in finding the best possible fit for both our company and the candidate. I wholeheartedly recommend Andrew Barr and Slade Group to any company seeking top-tier talent.*

”

Louise Batchelor  
 University Registrar  
 Bond University



### Proven Results



With a track record spanning six decades, we've consistently fuelled the growth of leading organisations, evidenced by our longstanding client relationships.

### Thought Leadership



We're on the ground, actively engaging with clients and candidates. This proximity keeps us informed about the latest industry developments and economic trends, allowing us to add lasting value beyond the initial recruitment.

### Specialist Expertise



Our team comprises seasoned recruiters, each a specialist in their domain. This provides invaluable insights for the client when recruiting for their roles.

### Genuine Care

We go beyond the transaction; we genuinely care about the impact of every placement on our clients' businesses, and we partner with you for the long-haul.



## WHAT SETS US APART

## GET IN TOUCH

**Andrew Barr**  
 Practice Lead, Education

 0400 762 660

 03 9235 5100

 [abarr@sladegroup.com.au](mailto:abarr@sladegroup.com.au)

 [sladegroup.com.au/education](http://sladegroup.com.au/education)