



**Schools
Recruitment
and Consulting
Capability**



Our commitment to diversity and inclusion is integral to our values.

EDUCATION RECRUITMENT

With more than 25 years of specialised experience in the sector, Slade Education has extensive expertise recruiting for roles in independent and public schools across Australia and internationally.

We understand the intricacies of recruiting key staff and thrive in collaborating with schools to appoint both academic and professional roles, encompassing:

- Principals
- Deputies
- Heads of Schools
- Senior Leaders
- Middle Managers
- Teachers



OUR PROFESSIONAL BREADTH

Beyond recruitment, we consult to school leaders, offering expertise in leadership structures and development, architectural designs, change processes and management, strategic and master planning, and operational advice enriches our team's depth of experience.

METHODOLOGY

Our methodology, encompassing initial consultation, a tailored candidate search and assessment, detailed documentation finalisation, and a well-structured timeline leading to shortlisting and interviews, ensures a comprehensive and bespoke recruitment experience. This process culminates in a collaborative selection of a candidate who not only meets but exemplifies the ideals and aspirations of your school.

Thanks to our leadership roles within AHISA, we have access to an extensive network of educational professionals across Australia and a unique advantage in connecting with potential candidates beyond the usual recruitment channels. Our involvement in this prestigious organisation opens doors to individuals who may not be actively seeking new roles but are exceptionally qualified for the position.

“ We recently engaged Andrew Barr from Slade Group to lead the recruitment for three significant Executive Leadership positions at the School. From the first contact Andrew was the ultimate professional. No request or question was too difficult and Andrew identified and presented exceptional candidates for interview. We are thrilled with the appointments made and the exceptional work undertaken by Andrew Barr to lead the recruitment process for Lindisfarne Anglican Grammar School. Andrew and Slade Group come with my highest recommendation. ”

Stuart Marquardt
Principal
Lindisfarne Anglican Grammar

SCHOOLS WE WORK WITH

- Bacchus Marsh Grammar
- Camberwell Grammar
- Christ Church Grammar
- Churchie (QLD)
- Haileybury College
- Lindisfarne Grammar (NSW)
- Melbourne Girls Grammar School
- Melbourne Girls' College
- Melbourne Grammar School
- Moama Anglican Grammar
- Pioneer World School (India)
- Sunshine Coast Grammar (QLD)
- Woodleigh School
- Yew Wah International School Tongxiang (China)

CREDIBILITY AND EXPERTISE IN OUR TEAM

Slade Education takes pride in having exceptionally experienced education professionals leading our education division, with our team collectively holding more than 35 years of experience as independent school Principals.

Andrew Barr, our Practice Lead – Education, served as Principal of two Independent schools across different Australian States, as well as the Regional Director of the international Round Square Association, National Chair of the Association of Heads of Independent Schools Australia and Director of the Principals Australia Institute.

Dr. Paul Teys, our Associate, also brings extensive leadership experience, having served as Principal in four schools across three states. His extensive experience as a principal, combined with his roles on the Board of AHISA, Chair of AHISA NSW, and Chair of the Board of NSW Combined Independent Schools Sports (CIS), equip him with a profound understanding of the educational landscape.

The addition of Anita Zeimer, Slade Group Executive Director, a former Chair of a major independent school, further enriches our team's depth of experience.

COMMITMENT TO EXCELLENCE IN EDUCATION RECRUITMENT

Our excellent record in Education recruitment, search and selection reflects our industry specialists, sector specialisation and proven in-house research capabilities. Our consultants have outstanding networks and demonstrated success in recruiting senior strategic roles, which is critical when making candidate approaches and presenting you with a high-quality candidate shortlist.

QUALITY AND ETHICAL BUSINESS PRACTICES

Slade Group has ISO 9001:2015 Quality Certification. Our certification covers the scope of providing recruitment services on a permanent, contract and temporary basis, as well as the provision of HR consulting.

The philosophy guiding our company is one of ethical business dealings, with honest and open communication at all times and the provision of a service which adds value to our clients' organisations.

“ *The importance of a high calibre Executive Team in any organisation cannot be underestimated and cannot be left to chance. Slade Education supported Melbourne Girls Grammar in the national and international search for talent for positions of Executive Director, Early Learning and Junior Years, and the Executive Director, Middle Years, conducting a highly-professional process. Slade Education listened carefully to our school's needs and provided exceptional candidates.* ”

Dr Toni Meath
Principal
Melbourne Girls Grammar



Proven Results

With a track record spanning six decades, we've consistently fuelled the growth of leading organisations, evidenced by our longstanding client relationships.



Thought Leadership

We're on the ground, actively engaging with clients and candidates. This proximity keeps us informed about the latest industry developments and economic trends, allowing us to add lasting value beyond the initial recruitment.



Specialist Expertise

Our team comprises seasoned recruiters, each a specialist in their domain. This provides invaluable insights for the client when recruiting for their roles.



WHAT SETS US APART

Genuine Care

We go beyond the transaction; we genuinely care about the impact of every placement on our clients' businesses, and we partner with you for the long-haul.



GET IN TOUCH

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